



Discipline Policy

Discipline in a Leap of Faith Child Development Center will be provided in a manner appropriate to each child's age, developmental stage and individual needs.

Encouraging positive behavior is more effective than only punishing misbehavior. Our goal is to help each child develop self-control. We will first utilize positive redirection, if the child continues to misbehave he/she will sit in time-out for one minute for the child's age (If the child is three years of age he/she would be in time-out for three minutes). If the child becomes a threat to self or others that child will be first asked to leave the area and if that child does not comply the child will be physically removed from the area to prevent harm to self or others.

It is important that we work together on encouraging your child's positive behavior.

We will NOT use any form of corporal punishment, including spanking, slapping hands, biting or hair pulling.

The Center will ask that ALL children in the "Ones" and "Twos" class keep finger nails trimmed due to age-appropriate scratching that could occur in these age groups.

Inclusion Policy

1. Value the opportunity to acquire specific competencies for working with children with disabilities
2. Share the same value base and program vision as the other early childhood staff
3. Conduct regular observation; strive to know the program and children well
4. Respect parents as experts on their own children
5. Work to embed the children's individual objectives into the classroom activities and routines
6. Identify, implement and evaluate appropriate opportunities and strategies to allow children to interact without adult assistance
7. Build bridges between children with disabilities and their typically developing peers and help foster friendships.

RELEASE OF CHILD POLICY

It is important that we protect your child by ensuring that your child does not leave ALOF with a person you have not authorized to pick up your child. Anyone you approve to pick up your child should be listed on your Authorized To Pickup Form. You must also tell us when someone else will be picking up your child. Even if it is an emergency, we must have your permission to release your child to someone other than you. We will need the person's name and a description of what he or she looks like. The person picking up your child must have a picture I.D. before we release your child from our care. We assume that both parents have the right to pick up your child, unless you give a copy of a court order stating otherwise. We will need to discuss how we should handle the non-custodial parent who arrives to pick up your child. Without a copy of the court order, we cannot refuse a parent. If we have a court order and non-custodial parent leaves with the child, we will immediately call the police and report the situation. We will not place the other children at risk in a confrontation with the non-custodial parent.

It is very important to us that your child arrives home safely. Therefore, if the person who arrives to pick up your child appears intoxicated or otherwise incapable of bringing your child home safely, we will call the parent or emergency contact person listed on the child's information card to request their assistance. If this situation occurs a second time, it will be grounds for termination of care.